



UEX Corporation Statement of Responsibilities

UEX Corporation recognizes the success of a health and safety program depends on clear responsibility and accountability. Employers, supervisors, consultants, contractors and workers are all legally responsible for health and safety in the workplace. Everyone must be individually accountable for carrying out his or her responsibilities. Everyone must work together to control hazards and prevent emergencies.

To this end UEX Corporation senior management will;

- Provide a safe and healthy workplace.
- Ensure that legal health and safety requirements are met.
- Establish and maintain an effective health and safety program and obtain input from the committee.
- Allocate enough resources (money, time, equipment and people including competent managers and supervisors) to implement the program.
- Make sure that managers and supervisors are trained, supported and held accountable for fulfilling their workplace health and safety requirements.
- Manage the health and safety performance of their managers, supervisors, consultants and contractors.
- Make sure workers have the information, training, certification, supervision, and experience to do their jobs safely.
- Make sure medical/first aid facilities are provided as needed.
- Set up effective occupational health committees and ensure that workers have the means to allow them to participate effectively in health and safety discussions.
- Co-operate with other parties in dealing with health and safety issues.

The responsibilities of UEX Corporation's safety coordinator include:

- Helping everyone to carry out their health and safety responsibilities.
- Cooperating with the occupational health committee and helping it to be effective.
- Supporting health and safety systems throughout the workplace.
- Advising managers, supervisors, consultants and workers on health and safety matters.
- Coordinating interdepartmental health and safety activities.
- Collecting and analyzing health and safety information and statistics.
- Coordinating and monitoring health and safety training.
- Conducting research on special problems.
- Providing advice about health and safety systems at management meetings.

The responsibilities of UEX Corporation's managers and supervisors include:

- Understanding and ensuring compliance with workplace health and safety requirements.
- Co-operating with the occupational health committee, helping it to do its job properly, and ensuring all employees support committee members in their health and safety activities.
- Making sure hazards are identified and proper steps taken to control the risks.
- Inspecting work areas and correcting unsafe acts and conditions.
- Instructing and coaching workers, consultants and contractors to follow safe work procedures.
- Ensuring only authorized, competent workers operate equipment.
- Ensuring equipment is properly maintained.
- Ensuring the necessary personal protective equipment is provided to workers and used properly.
- Knowing how to handle, store, produce, and dispose of chemical and biological substances at the workplace.
- Understanding and implementing emergency procedures.
- Reporting and investigating accidents and near accidents.
- Promoting health and safety awareness.
- Co-operating with other parties in dealing with health and safety issues.

The responsibilities of the workers, consultants and include:

- Understanding and following legislation and workplace health and safety requirements.
- Following safe work procedures.
- Using safety equipment, machine guards, safety devices, and personal protective equipment.
- Reporting unsafe acts and workplace hazards.
- Reporting accidents, near accidents, injuries, or illnesses immediately.
- Working and acting safely and helping others to work and act safely.
- Co-operating with the occupational health committee and others on health and safety issues.

The role of the occupational health and safety committee is to provide input and advice on health and safety matters as well as audit the effectiveness of UEX Corporation's Occupational Health and Safety Program.

As a 'contractor' (*hiring an outside company or self-employed person on a contract and directing their activities*) under Saskatchewan's health and safety legislation UEX Corporation recognizes additional responsibilities that include:

- Setting up a system of shared responsibilities and determining 'who is responsible for what' in relation to the health and safety of all workers in the workplace.
- Controlling any health and safety hazards – over which we, as the contractor have complete and direct control – that could affect the 'subcontractor' (the subcontractor is responsible for controlling hazards within the subcontractor's direct and complete control).
- Cooperating with subcontractors to control health and safety hazards that are not within the direct and complete control of the contractor.
- Coordinating the health and safety programs of two or more subcontractors working at the place of employment.
- Providing subcontractors and their occupational health committees with any relevant information available to the contractor that could affect their health and safety, or anyone else's health and safety.
- Making sure subcontractors understand who is responsible for health and safety activities that affect them.
- **Monitoring subcontractors to ensure they comply with workplace health and safety requirements, and taking action to correct any non-compliance.**

The subcontractors and self-employed have duties under the legislation that include:

- Ascertaining what their responsibilities are in relation to the health and safety of all workers affected by their activities in the workplace.
- Cooperating with the contractor, other sub-contractors and self-employed people, and occupational health committees in protecting the health and safety of everyone in the workplace.
- Conducting their work in a way that does not endanger anyone's health and safety.
- Providing information that could affect the health and safety of others to the contractor, other subcontractors and self-employed people, and to their occupational health committees.
- Knowing and following applicable parts of the contractor's health and safety program.
- Knowing and following the legislation.

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